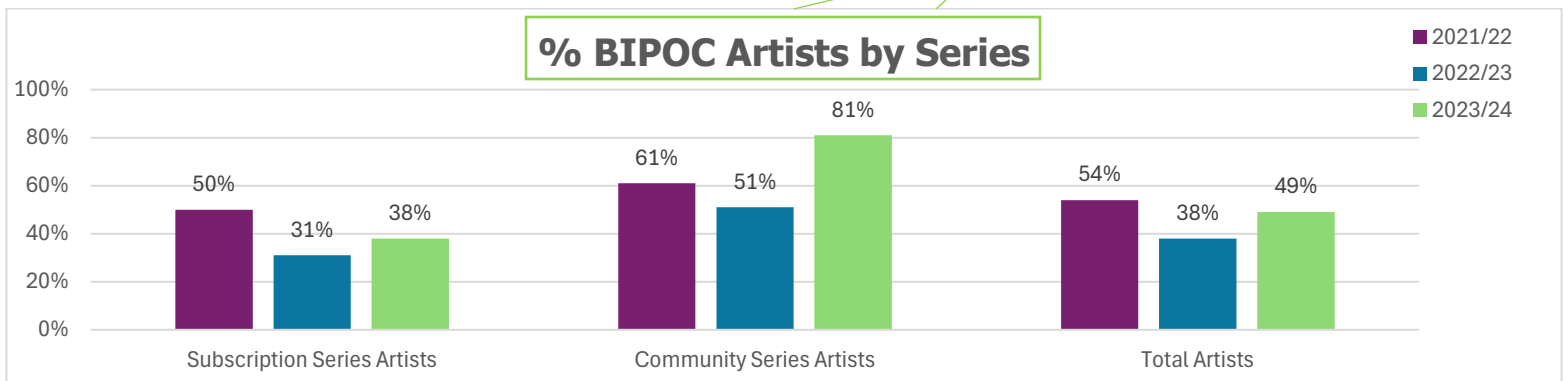
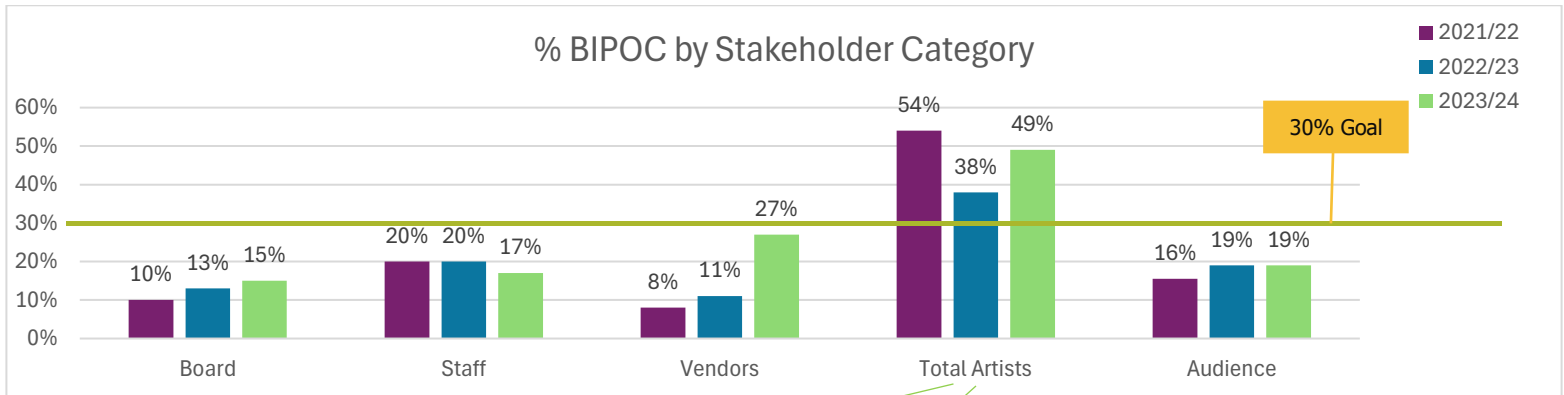


## With each measure, raising the bar

Celebrity Series is committed to becoming more equitable and anti-racist by ensuring **equal access to creative experiences for everyone**. We strive to reflect the diversity of Boston in the people that lead, work, and participate with our organization. We are raising the bar with a goal of 30% of our board, audiences, artists, and employees to be **Black, Indigenous, and People of Color (BIPOC)**.

As we progress towards **and beyond** our equity milestones, we are committed to transparency and repairing inequities. Below are the key measures we use to track our progress towards our racial equity goals. Our data collection methodology includes a combination of self-reported survey data, research-based data, and modeled data using TRG's Data Center.

If you have suggestions or feedback, please [reach out to info@celebrityseries.org](mailto:info@celebrityseries.org).



Note: Artist data is by individual member for groups under 15 and by ensemble leader for groups over 15

Celebrity Series strives to take a broad approach to diversity, equity, and inclusion. This season, we have begun tracking gender breakdowns by group in addition to racial equity data.

