

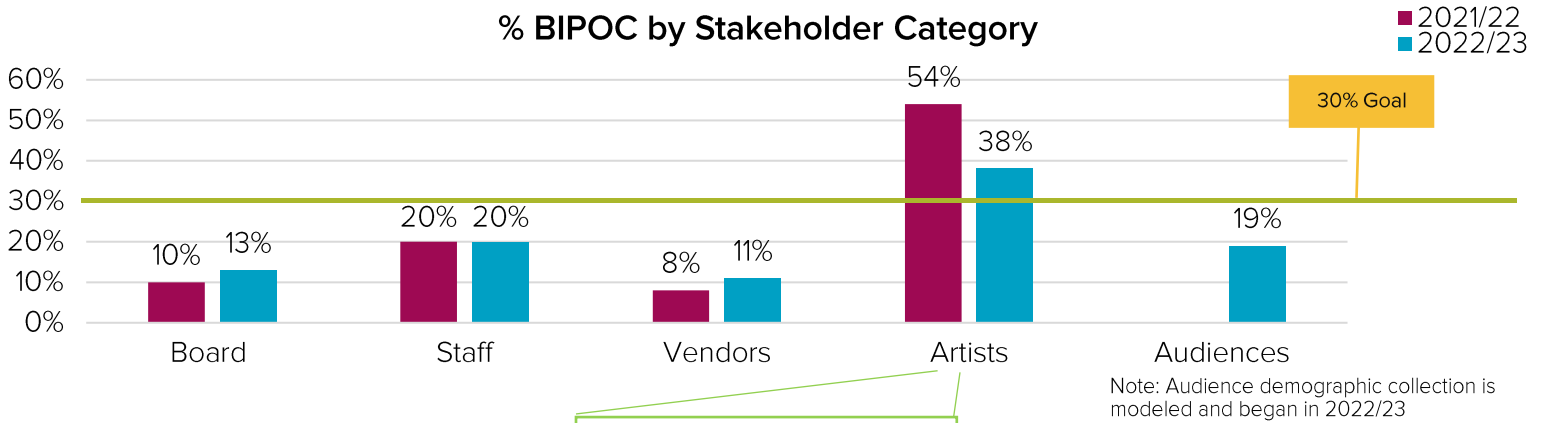
With each measure, raising the bar

Celebrity Series is committed to becoming more equitable and anti-racist by ensuring **equal access to creative experiences for everyone**. We strive to reflect the diversity of Boston in the people that lead, work, and participate with our organization. We are raising the bar with a goal of 30% of our board, audiences, artists, and employees to be **Black, Indigenous, and People of Color (BIPOC)**.

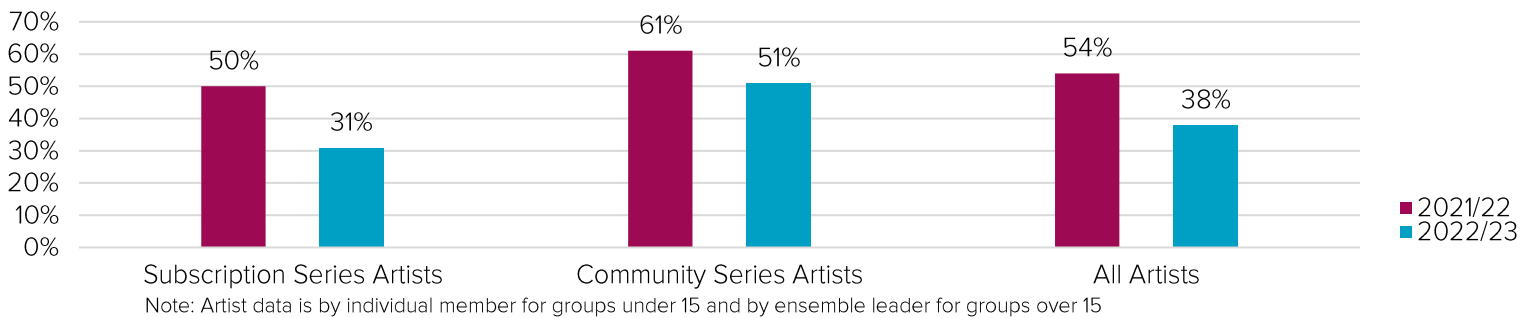
As we progress towards **and beyond** our equity milestones, we are committed to transparency and repair so that we can acknowledge our improvements and be open about where we need improvement. Below are the key figures we use to track our progress towards our racial equity goals. Our data collection methodology includes a combination of self-reported survey data, research-based data, and modeled data using TRG's Data Center.

If you have suggestions or feedback, please [reach out to info@celebrityseries.org](mailto:info@celebrityseries.org).

% BIPOC by Stakeholder Category

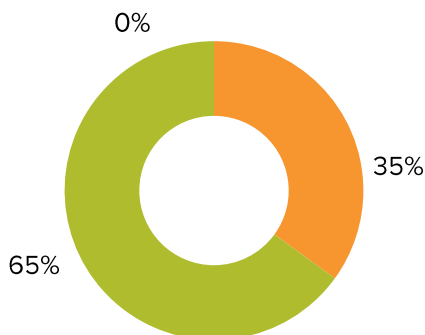


% BIPOC Artists by Series

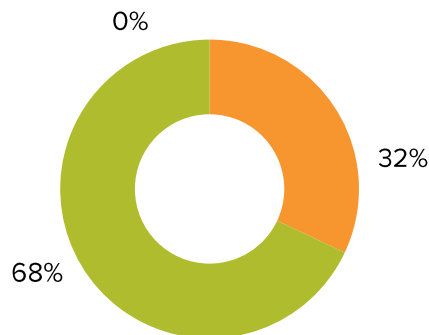


Celebrity Series strives to take a broad approach to diversity, equity, and inclusion. This season, we have begun tracking gender breakdowns by group in addition to racial equity data.

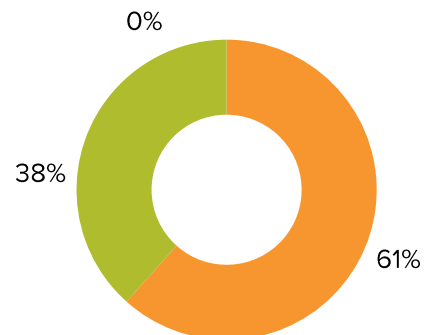
2022/23 Board By Gender



2022/23 Staff By Gender



2022/23 Artists By Gender



Male Female Non-Binary/undisclosed

Male Female Non-Binary/Undisclosed

Male Female Non-Binary/undisclosed

